

Safeguarding Action Plan 2018-19

Issue	Actions needed	Who?	When?
Update School Safeguarding policy	Include changes from KCSIE 2018 and Working together to safeguard children 2018 Staff to be informed of changes	LL	Autumn 2018
LSCBs for Lancs and N Yorks have different protocols to Cumbria	Stay up to date with changes and disseminate to Multi-agency team	DSLs	ongoing
All staff need to ensure they have understood KCSIE Section A 2018	Staff meeting to highlight changes Quiz developed to check understanding	LL	October 2018 November 2018
We need to ensure regular training at the right level for ALL staff (all to have completed level 1 refreshed at 3 yearly intervals: L Team and pastoral staff to have level 2 refreshed every 2 years). All Multi-agency team members to have level 2 training. All Designated Safeguarding leads to have up to date level 3 training. All involved in staff recruitment to have Safer Recruitment Training every 5 years Increase number of staff trained to Level 3	Keep logging system up to date Plan 3 level 1 sessions throughout the year accessible for teaching staff, Peris, support staff, governors and volunteers (September, Oct and the summer) Ensure all receive appropriate training by this time next year Organise Safer recruitment training for refresher for key personnel Pete Rushton, Cathy Harrison, Nathan Davies all to receive Level 3 training	LL & Sam Sayers LL & Sam Sayers LL & Sam Sayers	Autumn 2018 Autumn 2018 Summer 2018 Autumn 2018
Review and Safer Recruitment procedures and protocols in line with KCSIE 2018	Complete Safer recruitment Audit with HR, QES leadership, QESudio leadership Review recruitment checklist with HR in line with KCSIE 2018 Review staff leaving checklist with HR	Ltm/HR	Autumn 2018 Spring 2019
Improve staff knowledge of Peer on Peer abuse, county lines, sexual abuse of children by other children, and	Update staff in staff meeting	LL LL	October 2018 November 2018

HoY knowledge of Cumbria's Neglect strategy	Update HoYs in HoY meeting		
Train one DSL to deliver whole school Prevent training	Attend 'Train the trainer' course	LL	January 2019
Investigate and develop the use on an electronic system for recording and storing welfare, safeguarding and child protection information and paperwork	Analyse the benefits of CPOMS versus My Concern Purchase most appropriate package Set up the package bespoke to the Trust Train all DSL's and Pastoral staff in package	Ltm DSLs	Autumn 2018 Spring 2018
Develop a clear e safety strategy to include all stake holders	E policy updated, strategy developed ensuring an education section is in place for parents, staff and pupils Create e safety section on the school website Continue to monitor an act on DNA reports	Ltm/MBi/Jim/MM	Spring 2019
Further develop a safeguarding education strategy for pupils ensuring full coverage of key safeguarding issues	Continue work of PD focus group on safeguarding	AH, HoYs	Spring 2019
Parents need clear, easily accessible information	Create Parents Safeguarding section on the school website Put links to all LSCBs on website	DSLs	Spring 2019
Review protocols for 6 th form attendance monitoring and off site monitoring at lunchtime	Review current procedures Investigate potential solutions Seek views from key stakeholders	Ltm/PR/sixth form leadership team	Autumn 2018
Apply for CIF Health & Safety funding to support Site security Action Plan	Complete bid	SH, CO, LL	December 2018